

Bob Josch



E-Colors:

Yellow/Blue

Current position:

Coach

When I joined Equilibria:

April 2010

Why I joined Equilibria:

I joined Equilibria for the adventure. I was working for a training company in the oil and gas industry and it had become stagnant. I began looking for what was next and Equilibria fell into my lap. I joined because it offered me a much larger game to play. I was offered autonomy and transparency. These are things that are very important to me. I was attracted to the creative spirit of the organization. Equilibria is always creating and I love make things. All of these qualities made it exciting for me to go to work and that makes it fun.

My professional Background:

I have worked in the area of training and human development since 1981. It was then that I joined the United States Navy and served honorably for 25 years. I was a Hospital Corpsman who is responsible for the welfare of all the Sailors and Marines in my unit. Part of my duties was to manage the command safety program which of course meant a great deal of training and development work within my unit.

Along the way I received my degree in Psychology and was licensed as a Chemical Dependency Counselor in 1994. In that position I again used my vast communication skills to make a difference in the lives of my clients.

Eventually I left the mental health field and began working as a trainer and consultant, first as an independent contractor and most recently with Randy Smith Training Solutions.

My educational background:

BA Psychology
MBA Organizational Development (in progress)
Licensed Chemical Dependency Counselor
Retired United States Navy, Hospital Corpsman Chief Petty Officer

My family and general interests/hobbies:

My wife's name is Susan. I have 3 children, stepdaughter Faith, 18 and two boys, Charlie 12 and Robert 10.

At this point in my life my children and their activities are a huge part of our lives. Susan and I also like to tackle home improvement projects. I am a huge sports fan and I love to sail.



Bob Josch (Y/B)

Position: Coach

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