



Brian Alfred Betti



**E-Colors:**

Yellow/ Blue

**Current position:**

Senior Coach

**When I joined Equilibria:**

October 9, 2010

**Why I joined Equilibria:**

As I continue to mature, I find myself wanting more and more to help people see, notice, and experience their utmost potential in life both at work and at home. It's this desire that enables me to realize my own potential in life. Equilibria is a community built on "realizing potential" in people and that is a community I want to be a part of and grow with.

**My Professional Background**

I have worked for a Global consulting company that specializes in high performance projects, transforming cultures, executive coaching and sustaining safety. Prior to this I worked for 12 years with Rio Tinto Minerals Borax where I gained a significant background in safety, behavioral-based safety, leadership development as well as organizational development. I held various Engineering and Operations positions at Rio Tinto Minerals Borax, including Sustainable Safety Culture Specialist and Mining Operations General Superintendent, where I successfully developed and implemented a Sustainable Safety Culture. Prior to Rio Tinto Minerals Borax, I spent 13 years working in the commercial fishing industry in Alaska.

I am skilled in delivering leadership coaching and training throughout all levels of an organization to build collaborative, influential relationships with a high degree of communication, mutual respect and understanding. My clients report that I bring a high level of integrity, coaching talent and a strong commitment to extraordinary individual and team performance that allow groups to identify, address and resolve difficult issues and realize their potential.

**My educational background:**

Organizational Leadership/Management, University of LaVerne  
Team Development, Insights Learning & Development  
Coaching Practitioner, School of Coaching

**My family and general interests/hobbies:**

I was born in Bakersfield, California and grew up in the mountains of California in a small community called Walker Basin. I have two daughters and a grandson called Briana, Britney, and Daniel respectively. I enjoy teaching Sunday school, fishing, hunting and having quality time with my family, friends and fiancée, Jennifer.



Brian Betti (Y/B)

Position: Coach

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