

Charles Crutchfield



E-Colors:

Blue / Yellow

Current position:

Senior Coach

When I joined Equilibria:

November 2009

Why I joined Equilibria:

I am powerfully committed to the ideal that work can be rewarding and safe for individuals, while also being profitable for companies. Working with Equilibria provides me with an opportunity to act on this commitment and to help our clients to find ways to foster growth and development among their people and meet or exceed their business objectives. My role with Equilibria allows me to do work that is good for people, companies, and the planet. I can't imagine a better way to spend my time.

My professional background:

I have worked as a coach and consultant in a wide selection of contexts since 1999. In that time I have collaborated with clients at all levels in the petrochemical, heavy industry, high-tech, and financial sectors – as well as leading think tanks including the Integral Institute and the Spiral Dynamics Group. Since 2005 my work has focused on the Energy Sector, where I have supported efficiency, reliability, and safety in every aspect of the energy production chain, from drilling projects and wind farms to gas pipeline and oil refinery projects.

Previous to 1999, I worked in the Boston high-tech boom where I managed a major corporate web presence, pioneered new technologies and approaches for technical publishing, developed and delivered training programs for a wide range of subjects, and helped guide several teams through challenging technology transitions.

My educational background:

International Relations, University of Virginia
Psychology, Naropa University, Boulder, CO
Coaches Training Institute, San Rafael, CA

My family and general interests/hobbies:

I live near Boulder, Colorado where I am an active member of my community and take advantage of the wonderful opportunities for adventure provided by the Rocky Mountains. I also practice and teach martial arts and participate actively in learning and study groups focused on social and personal development. Between engagements, I enjoy adventure travel around the globe and spending time with family and friends across the US.



Charles Crutchfield (B/Y)

Position: Senior Coach

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