

Cort Dial



Cort Dial (B/G)

Executive Coach and Business
Development Manager
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E-Colors:

Blue / Green

Current position:

Executive Coach and Business Development Manager

When I joined Equilibria:

22nd February 2010

Why I joined Equilibria:

I am passionate about the health, safety and well being of the men and women who build, operate, and maintain the world, and this passion is shared by my associates in Equilibria. We also put people first and act consistent with our vision for realizing the potential of everyone with which we live and work. Lastly, it is important to me for work to have meaning and be fun, and I find that this is the case with Equilibria and our clients. We help our clients produce extraordinary business results, but we do it in a way where it is fun for us and our clients and consistent with both party's values and principles.

My professional background:

I have coached clients worldwide in virtually every industry for nearly fifteen years, helping them produce performance heretofore believed to be impossible. I have served as the account executive for multi-million dollar client accounts involving the management and coordination of dozens of consulting engagements and coaches all over the globe. My dedications to the client's success, commitment to quality service, and extensive industry experience have equipped me to elegantly lead coaching engagements involving global, billion dollar initiatives of extreme complexity and risk.

Prior to joining Equilibria, I worked for Monsanto Company, holding quality, health and safety technical and managerial positions in operating facilities throughout the United States. I also served several years on Monsanto's corporate staff as an internal consultant specializing in organization, leadership and team development, climate and performance assessment, behavior management, and culture building. And I also served as the Global Manager of Health and Safety for U.S. Borax where I was instrumental in establishing a people-based safety culture as a foundation that produced the best performance in the company's 130-year history.

My educational background:

Health and Safety Engineering, Oklahoma State University
School of Coaching, London England

My family and general interests/hobbies:

I live in Austin, Texas, USA with my high school sweetheart and wife Julie (of 31 years), our son Charlie, and our daughter Katy Reynolds and her husband Trent. Trent, Katy and I also own a baseball player development company, Trent Reynolds Player Development, which develops and support players at the youth, high school and college levels.

