

Ken Hovland



Ken Hovland (Y/B)

Senior Coach

Phone: +1 (832) 361-4711

Email: khovland@equilibria.com

E-Colors:

Yellow/ Blue

Current position:

Senior Coach

When I joined Equilibria:

June 2011

Why I joined Equilibria:

I was attracted to Equilibria because of the company's focus on people. I have always been a 'People First' kind of guy, and this shared value seemed to be a natural fit. As I learned more about the company, I was struck by the caliber of the coaches with their collective depth of experience, knowledge, ideas, commitment, and positive regard for the people they dedicated their efforts to. To me, Equilibria is a full 'People First' service provider, with a bunch of great people to learn from, hang with, ultimately 'Be and Do Equilibria' with. All in all, Equilibria allows me to make a positive contribution with the talents I was given, while providing for my family.

My Professional Background

It was during my business studies that I was first introduced to the concept of Continuous Improvement (CI), and I immediately felt I had found my calling. I've worked in the CI field since 1996, and I continually strive to better myself and my skills, in the service of my clients. I've been fortunate to have been exposed to many different industries, ranging from automotive manufacturing to sawmills and mines. In 2002 I entered the oil patch, and have spent the last 10 years in upstream oil & gas, primarily on the drilling side. I work closely with the frontline and middle managers to help improve interpersonal communication, teamwork, and to ultimately increase operational efficiencies and safety.

My educational background:

I took my undergraduate education at the University of Guelph, completing a B.Sc. in Biochemistry in 1989. I went on to the University of Western Ontario where I earned an M.Sc. in Molecular Biology, and then an MBA in 1996.

My family and general interests/hobbies:

I am married to a lovely Vietnamese woman, Thi (pronounced Tea) whom I met my first day on a new assignment in Vietnam. In 2010 we welcomed the arrival of our beautiful new daughter, Kristen, who happens to be the apple of daddy's eye. We live on Canada's East Coast (Charlottetown, PEI) where I practice my other passions including photography, kitesurfing and reading Dr. Seuss books to Kristen.

